

Ordinary Shares as at 23 December 2011

Authorised	17,500,000	Issued	11,882,923
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Beneficial interests - Ordinary shares of 20p each:

I D Lowe	78.47%	9,324,582
M J Baynham	6.14%	729,236

Shares held by other shareholders:

(Approximately 150)	15.39%	1,829,105
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Non-Beneficial interests of Directors - Ordinary shares of 20p each
(included within shares held by other shareholders, above)

M J Baynham	1.68%	200,000
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